



200-6

July 26, 2000

I would like to highly recommend Ms. Kate Mulligan for employment with your organization. She will definitely be an asset and satisfy all your requirements for a contributing employee.

Ms. Mulligan's value became immediately apparent to me in 1995, while I was serving as the Director, NASA Projects for the Broad Alliance of Multimedia and Technology Applications (BAMTA). Her ability in delivering a compelling proposal, which engaged strategic partners, was instrumental in the success of the BAMTA vision. Ms. Mulligan has a great capacity to conceive and champion a project with devoted persistence.

Ms. Mulligan's ability to conceptualize and develop the Kidsinit Organization has led to a successful website which permits kids to experience and adapt complex behaviors without the necessity of learning those responses through trial and error. In assembling intricate patterns of behavior, and visioning the largely unmet capabilities of the Internet, Ms. Mulligan has enabled users to respond appropriately to a wide range of social situations. This unique conveyance of both information and direction is vitally important in helping the user adapt to relationships that exist as life sustaining issues in their social environment.

Ms. Mulligan's instinctive abilities in the translation of human factors into the design process, and calculating a true course for the targeted market, illustrates her exceptional capabilities in strategic thinking, as well as designing.

I highly recommend her for any position requiring the conceptualization of complex systems, strategic thinking, human factors, design and/or marketing. She will be an inspiring and contributing member in any challenging working environment.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul Kutler". The signature is fluid and cursive, with a long horizontal stroke at the end.

Paul Kutler
Deputy Director
Information Sciences and Technology